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16 September 1978

TO: [REDACTED] FROM: Chief, Junior Officer Training Division
Office of Training

SUBJECT: : Conversations [REDACTED]

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1. I talked at length with Mr. [REDACTED] on Monday, 13 September, relative to his interest in a career in Agency administration, and found him a very interesting and vital young man.

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2. The simple fact is that he does not wish to make his final choice of a career area as yet, since thus far he has had only one experience, that with the Management Staff in the Deputy Director (Administration) area. He would like to try the Deputy Director (Plans) area on for size as his next assignment, and then, after a period of months, he would hope to be in a better position to settle on his final choice.

3. I cannot quarrel with his logic in asking to defer the decision, though I do think that his affinity for the Deputy Director (Plans) area is largely based on a misconception, i.e., that there he will find things infinitely more fascinating, and that he will have a chance to get overseas - a chance that he could also have in the Deputy Director (Administration) complex, but which he seemed reluctant to realize. One thing seems certain - he does not regard himself as a "research type," and therefore, he thinks he had best stay clear of the Deputy Director (Intelligence) organization.

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4. The treatment he has received in Management Staff has been completely satisfactory; Mr. [REDACTED] tells me that he regards [REDACTED] highly, and given more Agency experience, he would like to have him on the Management Staff as one of his "juniors." I explained to [REDACTED] that we in OD/A would not accept responsibility for his career development or future movements under the JOT Program, in view of his desire to get experience in another area, but we stood ready to assist him in any way possible when he feels he is ready to attempt the final decision.

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5. While he is a young and mobile person grade-wise, and without personal responsibilities, I think that this is the time for him

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to experiment. At State, [REDACTED] apparently drifted into C & I work; he has never thought of himself as an embryo administrator, but I still think that he could do well if he decides for it.

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[REDACTED]

Special Assistant to the
Deputy Director (Administration)

SA-DD/A:JAC:mrp (16 September 1954)

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